



The Certification Institute

hereby certifies that effective September 17, 2004,

Avitus Group

is in full compliance with the Certification Institute's workers' compensation risk management best practices and that such compliance will be monitored by the Certification Institute on an ongoing basis as a condition of continued certification. The certification requirements and this company's certification status can be verified at any time at www.certificationinstitute.org or by calling the Certification Institute at 501.975.3099.

WITNESS our signatures confirming this certification on the date shown above:

*Carl H. Kleimann
Certification Board Chairman*

*Jane McCoggins
Executive Director*

IMPORTANT: This certification pertains solely to workers' compensation risk management best practices. No other representation is made with respect to any other aspect of the above named company's services.